

# CURRICULUM VITAE

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## Ms. Tatevik Gharibyan

### Education

2016 March-Aug.	<b>School of Advocates of RA</b> Advocate/attorney at law N.2185, <b>Chamber of Advocates</b>	Yerevan, RA
2008 June-Dec.	<b>Fletcher School of Law and Diplomacy, Tufts University</b> <i>Intensive studies in International Affairs and Legal Studies</i>	Boston, USA
2005- 2006	<b>American University of Armenia,</b> <i>Comparative Legal Studies</i> <b>Master's Degree</b>	Yerevan, RA
2000-2004	<b>Yerevan State University,</b> <i>Romance Germanic faculty, translation studies</i> <b>Bachelor's Degree</b> <b>English Major</b>	Yerevan, RA

### Experience

Nov 2019-current	<b>“Eurasia Partnership Foundation”</b> Project Manager	Yerevan, RA
<ul style="list-style-type: none"><li>• Organize and manage the implementation of project activities;</li><li>• Conduct and supervise research on Human Rights issues in Armenia to ensure operating activities are responsive to current needs;</li><li>• Manage project budget;</li><li>• Conduct project monitoring and prepare status reports as necessary;</li><li>• Coordinate with EPF departments on different aspects of the project implementation;</li><li>• Manage reporting to relevant donor(s), in coordination with the project partners;</li><li>• Develop project design and strategy for the Foundation's operating projects in the area;</li><li>• Develop proposals for funding for the Foundation's projects in the area, especially from UN, EC and other funding sources;</li><li>• Design, manage and implement project related assessments, research and evaluations</li></ul>		
Sept 2017-Nov 2019	<b>“LegalLab” CJSC</b> Senior Lawyer	Yerevan, RA
Provision of consultancy on <ul style="list-style-type: none"><li>• Corporate Law,</li><li>• Intellectual Property,</li></ul>		

- Contract Law,  
Representation in courts (civil and administrative cases)

Jul 2019- Oct 2019

**Council of Europe**  
National Legal Expert

Yerevan, RA

**“Human rights and women in the Armed Forces” project**

*Preparation of the “Analysis on the gaps of legislation related to the ensuring equality of women in the armed forces”*

- Review of the national legislation
- Review of the international legislation
- Comparison of the national legislation vis-à-vis international legislation and identification of gaps

Apr 2018 –June 2018

**CSI-UNICEF project**

Yerevan, RA

**“Research of the alternative care systems of the children with disabilities”**

- Review of RA legislation
- Review of international standards, CRC, UN Guideline on alternative care, etc
- Preparation of the report, and recommendations

Jul 2017- Sept 2017

**Council of Europe**  
National Legal Expert

Yerevan, RA

**“Strengthening the application of European Human Rights Standards in the Armed Forces in Armenia” Project**

- provision of consultancy to international experts
- drafting the report analyzing Armenian legislation vis a vis international standards
- meetings with stakeholders
- review of the sections of the report prepared by international experts.

Aug 2015-Jun 2017

**Child Protection Network**  
**“ChildPact” regional project (including Serbia, Kosovo, Bosnia-Herzegovina, Georgia, Moldova, Albania)**

Yerevan, RA

**Local Project Director**

- Lead “United Voices for Children” regional project on behalf of Armenian Child Protection Network,
- Convene, coordinate and assist coalition members in project activity decisions and implementation,
- Preparation of legal analyses, statements, position papers of the organization, recommendations on child protection policy improvement,
- Preparation of contracts,
- Preparation of narrative and financial reports,
- Management of the project budget,
- Management of the project local actions, planning, managing activities and output related actions in cooperation with experts and coalition members.

Jul-Oct 2015

**Association of Armenian Judges**  
**UNHCR project**

## **Legal Researcher**

“Manual on Extradition for judges”

Preparation of the section on the Refugees’ extradition, human rights aspects

Feb 2009-Aug.2015      **Civil Society Institute NGO**

Yerevan, RA

CSI carries out programs aimed at civil society development, penal system reform, human rights advocacy and awareness, peace-building and conflict resolution. CSI is a member organization of International Federation for Human Rights and a member of the Coalition for the International Criminal Court.

## **Lawyer**

- Conducting legal research and analyses,
- Preparation of reports,
- Conducting human rights trainings,
- Provision of legal consultancy,
- Preparation of statements,
- Coordination of legal activities/tasks of the organization,
- Development of project proposals/fundraising

### **Projects involved:**

*“Study-Reasons of recidivism in Armenia” 2014 (Council of Europe)*

*“Trainings on human rights; right to life, freedom of expression, human rights protection mechanisms” 2013 (Norwegian Helsinki Committee)*

*“Survey on child birth registration in Armenia” 2013 (UNHCR)*

*“Exclusion of torture and forced confessions as a ground for fair trial” 2013(EIDHR)*

*“Coalition for rebuilding of trust” 2013(Norwegian Helsinki Committee, EU)*

*“Promotion of Modern concepts in the administration of Juvenile Justice in Armenia”2012-2013 (PRI/EIDHR)*

*“Torture and ill-treatment towards the juveniles” (UNICEF)*

*“Trial monitoring of juveniles’ cases” project 2011 (OSCE)*

*“Awaiting for freedom-imprisoned juveniles” (BEARR trust)*

*“Research on Torture in Armenia’ (PRI)*

*“Early Conditional Release system in Armenia” (OSCE, Norway embassy)*

*“Compassionate Early Release system” (OSCE, Norway embassy)*

*“Monitoring of Disciplinary cells and Disciplinary battalion under the Ministry of Defense” (OSCE)*

*“Publication of a guidebook, and a brochure on the rights of the people deprived of liberty”(OSCE)*

*“Legal Initiative-Elections 2009” (Norwegian Helsinki Committee and Counterpart International)*

*“Prevention of torture in Armenia” (Norwegian Helsinki Committee)*

*“Human rights in Armenia” web site ([www.hra.am](http://www.hra.am))*

### **Research/Studies conducted:**

Report “Study of Birth Registration Procedure in the Republic of Armenia: Problems and Prospects for Overcoming Them”

Report “Qualitative and quantitative survey: Factors contributing to offending and reoffending in Armenia”

Report “Monitoring of interrogation of juveniles during the trial proceedings”

Report “Torture and ill-treatment of the juveniles in Armenia”

Report “Early conditional release”

Report: “Early Compassionate Release”

Report: “Disciplinary cells and battalion under the Ministry of Defense”  
Commentary on the “European Prison Rules Rec. (2006) 2  
Brochure on “The rights of the arrested and detained people in the Republic of Armenia”

Jan 2015-Jun 2015

**Support to the Armenian National Assembly Project  
Legal Expert at the National Assembly**

- Drafting legislation
- Research, studies
- Organization of parliamentary hearings, round-tables
- Preparation of reports on the parliamentary hearings
- Support for the development of key performance indicators of budget programs

**Report/Research** “Community policing”, “International experience on traffic fines imposition and other procedural issues”, “Disciplinary Commissions of Police”

Sept 2011-current

**French University of Armenia  
Common Law  
Instructor**

Yerevan, RA

October-December 2013 National Consultant “Reinforcing the fight against ill-treatment and impunity”, **Council of Europe**

May 15-May 30, 2013 National Consultant “Study in Armenia on women prisoners”, **Penal Reform International**

Nov. 2016

**“CPI” human right protection NGO** Yerevan, RA  
**Founder, (affiliated to Centre de la Protection Internationale, Strasbourg)**

“VITA” – organization of youth volunteer tour to USA,  
Project Director (2014-2015)  
“Towards better protection of human rights (2016 Dec-2017 June),  
Project Manager

- Organization of trainings in Yerevan and in Strasbourg,
- Development of cooperation with advocates
- Selection of training participants and the cases to be submitted with ECHR
- Organization of study tour to Strasbourg
- Project narrative and financial reporting
- Budget management

March-May 2013

**Council of Europe, Trainer**, Conducting trainings for the advocates in Armenia on Article 14 of the European Convention of Human Rights.

April 2012-Jan. 2013

**UNICEF**  
**National expert on Juvenile Justice**

Yerevan, RA

- Review of polices, national legislation, country programs and other documents,
- Legislative analyses
- Facilitate the establishment of the national coordination mechanism and support regular meetings

- Facilitate national consultations and discussions related to proposed legal amendments
- Facilitate discussions and consultations with the Master trainers related to the training package for JJ professionals.

**Report/Research:** Analyses of sub-legislative acts governing juvenile justice vis-a vis international best practice.

Feb 2011-Apr 2012    **“Translation Center of the Ministry of Justice” SNCO**    Yerevan, RA  
Senior Translator

2010 -2011                      **American University of Armenia**                      Yerevan, RA  
Extension program  
International Legal English  
Instructor

Nov 2007- June 2008              **Ani and Narod Memorial Fund**  
**Program Development Consultant**                      Yerevan, RA

- Identification and development of new program directions and initiatives
- Development of all communication related materials and activities including web, collateral, print ads, etc
- Translation
- Legal and contract work
- Development of strategic fundraising plan

2004- Nov 2007                      **“Armenian forests” NGO**                      Yerevan, RA  
**Program Assistant**

- Support Executive Director in all operational activities;
- Assistance in all matters, e.g. planning, implementation and reporting, etc;
- Interpretation and Translation
- Drafting and preparation of contracts; Labor, Service, Rent, and other as assigned.
- Drafting and preparation of correspondence, reports, evaluations and justifications on general admin. or specialised tasks;

2005- 2007 **USAID Project “Community Environmental Action groups”**  
Program Assistant

2005 **OSI Project “Introduction of New Forest Code and Activation of Public Participation in drafting Action Plan Development Activities”**  
Legal researcher

2004-2006 **Project “Civic Participation through Environmental Advocacy”**  
Lawyer’s Assistant

March-June 2007                      **ABA CEELI**                      Yerevan RA  
**Translator**

- Translation of legal documents and legal acts

Apr 2007	<b>RA Human Rights Defender's office</b> International department	Yerevan RA
Feb 2004	<b>Internship</b> UNDP <b>Internship</b>	Yerevan, RA

#### **Other activities:**

Dec.2014	Representing CSI at the Assembly of Member States to the International Criminal Court, New York	
2014	Member of the Antidiscrimination Coalition in Armenia	
March 2014-present	Member of Lawyer's Network on Migration issues established by UNHCR	
June 2013	Member of Steering Committee within the framework of joint program of EU and Council of Europe "Strengthening the lawyers' capacity for domestic application of the European Convention on Human Rights and of the Revised European Social Charter"	
Sept 2013	Participation in Human Rights Dimension Meeting/OSCE and Presentation on the Imprisoned Women's Rights in Penitentiary Institutions of Armenia Warsaw/Poland	
Sept 2012	International Conference "Violence against children in juvenile Justice systems", presentation of the preliminary findings of the study on torture and ill-treatment towards the juveniles, conducted in 8 CIS countries,	Bishkek/Kyrgystan
May 2012	Representing Civil Society Institute in relation to Armenia's 3rd periodic review before the UN Committee against Torture	Geneva
Sept 2009	Observer at the Parliamentary Elections	Oslo, Norway

#### **Trainings/Seminars/Conferences:**

21-27 April, 2019	"Training of Russian and CIS Activists in International Human Rights Law", Centre De La Protection International, Strasbourg	
27 Nov-01 Dec 2017	ODIHR Long-term Election Observer Training, Sarajevo, Bosnia&Herzegovina	
07-11 Nov 2016	"Mediation, conflict transformation" study tour/training organized by Catholic University of Applied Science NRW/Berlin, Germany	
10-17 Oct 2014	"Capacity Building in Conflict Prevention", organized by Catholic University of Applied Science NRW/Berlin, Germany	
May 2014	UNHCR Introductory Training on Statelessness /Yerevan, Armenia	
Oct 2013	OSCE Human Dimension Implementation Meeting, Panel Speaker 'In the margins: Who are women prisoners?' /Warsaw, Poland	
Sept 2013	"European Convention on Human Rights and Revised European Social Charter: specifics of admissibility of applications under Article 14 of the European Convention on Human Rights" /Yerevan, RA, organized by the Council of Europe	
July 2013	Participation in Strategic Meeting of the Coalition for the International Criminal Court/Brussels, Belgium	
June 2013	It's Time Partnership Building Activity, European Youth in Action Programme, /Verona, Italy	

April 2013	Training on “Capacity building in conflict prevention”, organized by Catholic University of Applied Sciences, Münster, Germany, and "Inmedio" institute for mediation
June 2012	Cross-regional conference: Development of mechanisms on Torture Prevention in the Post-Soviet Countries, PRI, Tbilisi/Georgia (presentation of preliminary findings)
Nov 2011	Meeting of European experts on law and practice on prohibition of torture/Berlin (presentation of the issues in Armenia)
March 2011	“International training on human rights” EQUITAS/ Ukraine
July 2010	“Strategic Litigation” meetings with the Georgian NGOs, Tbilisi/Georgia
Sept 2010	Regional Seminar on “Istanbul Protocol”/Tbilisi
May 2008	Online training “Sustainable Human Development” Central European University/Hungary
Aug 2007	Training on “International Refugee and Asylum Law” /Yerevan
July 2007	Certificate for completion of “Transformation of legal Systems in Central and Eastern Europe” (3 ECTS credits) by Vilnius University

<b>Languages:</b>	Armenian	native	Russian	fluent (written/oral)
	English	fluent (written/oral)		
<b>Computer Skills:</b>	Microsoft Office			